

**State of Montana**  
Department of Labor & Industry  
Brian Schweitzer, Governor



Employment Relations Division

Human Rights Bureau

Katherine Kountz, Bureau Chief

**MONTANA HUMAN RIGHTS COMMISSION**  
**November 19, 2008**

**DEPARTMENT OF LABOR AND INDUSTRY,**  
**USF&G Building**  
**1625 11<sup>th</sup> Avenue, Downstairs Conference Room**

- 9:00 a.m.      Call to order  
                  Approval of minutes  
                  Public comment  
                  Administrative Report
- 9:45 a.m.      Discussion of proposed Administrative Rules changes
- 10:15            BREAK
- 10:30 a.m.      APPEAL OF FINAL AGENCY DECISION
- Tamara Copley vs. Majestic Cove Park, Case # 0071012102
- Greg Tomich, Charging Party's Attorney  
                  Randy Laedeke, Respondent's Attorney/Appellant
- 12:00 p.m.      LUNCH
- 1:45 p.m.      CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
                  DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT
- Larry Moralez vs. City and County of Butte Silver Bow, Case #'s 0081012882 & 0081012883
- Oral Argument Requested
- James Harrington, Charging Party's Attorney  
                  Thomas Welsch, Respondent's Attorney

NEXT ON CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Betty Mae Saulls vs. Gold Rush Casino, Case # 0083012849

No oral Argument Requested

Betty Mae Saulls, Charging Party  
Bill Wheeler, Respondent

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Lee Tickell vs. University of Montana, Case #'s 0081012838, 0081012839 & 0081012840

No oral Argument Requested

Lee Tickell, Charging Party  
Lucy France, Respondent's Attorney

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Susan Yurman vs. Michaels Stores Inc., Case # 0081012831

No oral Argument Requested

Susan Yurman, Charging Party  
Brian Maciak, Respondent

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Donna Hudson vs. Community Crisis Center, Case # 0085012901

No oral Argument Requested

Donna Hudson, Charging Party  
Stewart Kirkpatrick, Respondent's Attorney

3:00 p.m. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF  
DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Kent Fargher vs. Butte Silver Bow Law Enforcement Department, Case # 0081012843

Oral Argument Requested

Kent Fargher, Charging Party  
Allen Chronister, Respondent's Attorney

3:30 p.m. ADJOURN

Notice to Persons with Disabilities: The Human Rights Commission is committed to providing access to persons with disabilities for its meetings in compliance with Title II of the Americans with Disabilities Act and the Montana Human Rights Act. The Commission will not exclude persons with disabilities from participation at its meetings or otherwise deny them the Commission's services, programs, or activities.

Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Katherine Kountz at 444-2884 if you require any accommodation to permit your participation.